MHP Strategic Plan Dashboard FY2024

~ Year One of MHP's Three-Year Strategic Plan ~

Goal #1: Drive bold housing solutions to ensure housing opportunities for those where the market is not working.

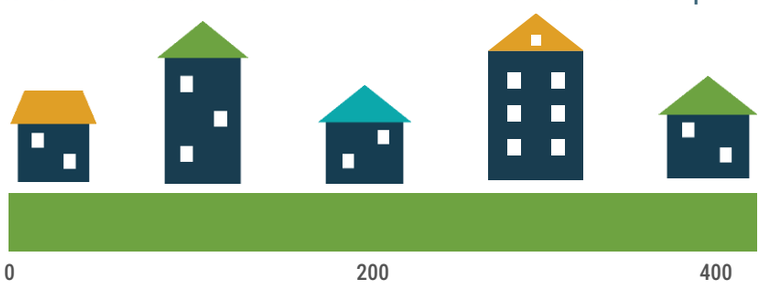
➢ **Metric:** MHP provides technical assistance to more communities & Native Nations.



158% of communities served goal

Result: 71 communities served, including **18** Native Nations.

➢ **Metric:** MHP increases the number of units in our partners' development pipeline.



109% of goal

Result: 435 units added.

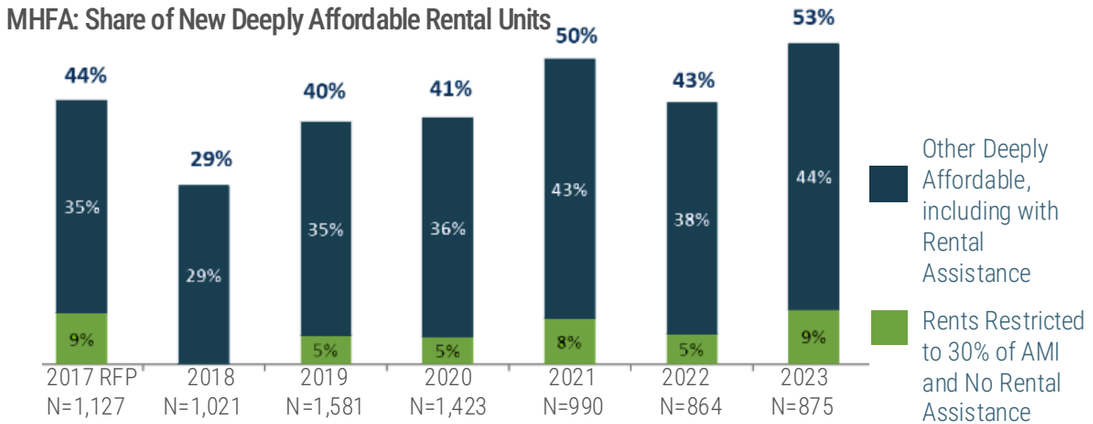
➢ **Metric:** MHP advances at least one bold policy annually.

Results:

- Housing quality research completed.
- Land use / zoning policy work initiated.
- Our Future Starts at Home (OFSAH) progress.



➢ **Metric:** Increase the number of units funded at 30% AMI by 20%.



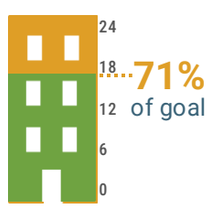
Result: 10% increase in year one of 3-year goal (2022-2023).

Goal #2: Propel and deepen efforts to eliminate racial inequity within housing and community development systems.

➢ **Metric:** 35% of participants and partners are Black, Indigenous, people of color (BIPOC) or from underserved communities.

Result: Example #1

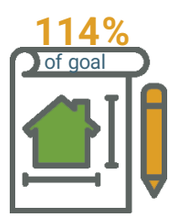
OFSAH campaign: **17** of **69** endorsing orgs are BIPOC-led.



71% of goal

Result: Example #2

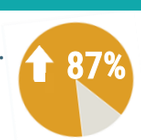
Emerging Developer Initiative: **9** of **12** are BIPOC participants.



Goal #3: Cultivate a thriving workplace that connects people to meaningful mission-driven work.

➢ **Metric:** Employee satisfaction survey trends upward.

Result: 14 of 16 indicators trending positively or neutral based on survey respondents.





UPDATED: 11/26/24